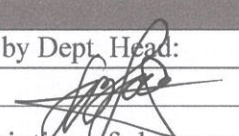
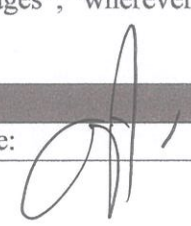
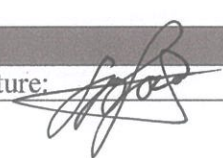





## DOCUMENT CHANGE REQUEST FORM

Doc. no.	QAD-F02
Issued no.	00
Revision no.	00
Issued date	01 July 2020

DOC. Number: <b>OPS-F12</b>		Date: 04 Nov 2022	
Originator: Operations			
Document Type: <input type="checkbox"/> QM <input type="checkbox"/> Procedure <input checked="" type="checkbox"/> Forms		Type of Requested <input type="checkbox"/> New Document <input type="checkbox"/> Cancellation <input checked="" type="checkbox"/> Revision of existing document	
Document Number	Revision Number	Document Title	
From: OPS-F12	From: 00	From: Addendum to POEA Contract of Employment	
To:	To: 01	To:	
Affected document(s):	Summary Recommendations (include rationale): Insert words "COE Standard Wages or in Bonus Wages"; "wherever the increase happened"; and "Approved Wages". See attached for details.		
<input checked="" type="checkbox"/> Approved by Dept. Head:	<input type="checkbox"/> Not Approved by Dept. Head:	Reasons/s:	
Signature: 		Date: 4/11/22	
Details/Description of changes: Insert words "COE Standard Wages or in Bonus Wages"; "wherever the increase happened"; and "Approved Wages". See attached for details.			
<input checked="" type="checkbox"/> Approved by QAM	Signature: 	Date: 4/11/22	
<input type="checkbox"/> Not Approved by QAM	Reason(s):		
<input checked="" type="checkbox"/> Approved by VP-Operations	Signature: 	Date: 4/11/22	
<input type="checkbox"/> Not Approved by VP-Operations	Reason(s):		
Revision Date of New Form <u>07 Nov 22</u> Retrieval Date of Obsolete Form			
QAM Signature / Date			

	<b>Addendum to POEA Contract Of Employment</b>	Doc. no.	OPS-F12
		Issued no.	00
		Revision no.	01
		Established date:	07 Nov 2022

Date: \_\_\_\_\_

I, \_\_\_\_\_ (First Party) employed by EPSILON MARITIME SERVICES, INC. (Second Party) on behalf of the foreign Principal \_\_\_\_\_ on board **MV** \_\_\_\_\_ as **MASTER** do hereby agree that I will sign the POEA Contract of Employment on Standard Wages and the difference from the total amount of Agreed Wages of USD \_\_\_\_\_ will be paid \_\_\_\_\_.

#### REFERENCES:

As per New wages

#### WHEREAS;

Commencement of Wages: In accordance with the POEA Standard Contract  
Duration of Contract: \_\_\_\_\_

Both Parties agree on the breakdown of below Approved Wages of the First Party during his service onboard:

COE Standard Wages : USD \_\_\_\_\_  
BONUS Wages : USD \_\_\_\_\_  
**Approved Wages** : USD \_\_\_\_\_

I hereby confirm that in case of increase in **COE Standard Wages** or in **Bonus Wages** same will be offset **wherever the increase happened** in order to counterbalance the difference to the **Approved Wages**.

Witness:

CONFORME:

Signature over printed of Crew Secretary

(Signature over printed Name of Seafarer)

Noted by:  
EPSILON MARITIME SERVICES, INC

\_\_\_\_\_  
VP- Operations

\_\_\_\_\_  
Fleet Manager

**CONTROLLED**

	<b>Addendum to POEA Contract Of Employment</b>	Doc. no.	OPS-F12
		Issued no.	00
		Revision no.	00 <i>07</i>
		Established date:	06 Jan 2020

*to 07 Nov. 2020*  
Date: \_\_\_\_\_

I, \_\_\_\_\_ (First Party) employed by EPSILON MARITIME SERVICES, INC. (Second Party) on behalf of the foreign Principal \_\_\_\_\_ on board MV \_\_\_\_\_ as **MASTER** do hereby agree that I will sign the POEA Contract of Employment on Standard Wages and the difference from the total amount of Agreed Wages of USD \_\_\_\_\_ will be paid \_\_\_\_\_.

#### REFERENCES:

As per New wages

#### WHEREAS;

Commencement of Wages: In accordance with the POEA Standard Contract  
Duration of Contract: \_\_\_\_\_

Both Parties agree on the breakdown of below Approved Wages of the First Party during his service onboard:

COE Standard Wages  
BONUS Wages

USD \_\_\_\_\_  
USD \_\_\_\_\_  
USD \_\_\_\_\_

Approved Wages

**OBsolete**

*in case Standard Wages or Bonus Wages*

I hereby confirm that in case of ~~Standard Wages~~ increase, same will be offset against my ~~Bonus~~ in order to counterbalance the difference. *to the approved wages.*

*Whenever the increase happened*

Witness:

CONFORME:

Signature over printed of Crew Secretary

(Signature over printed Name of Seafarer)

Noted by:  
EPSILON MARITIME SERVICES, INC

\_\_\_\_\_  
VP- Operations

\_\_\_\_\_  
Fleet Manager

*Filmer / Stocking*