

## DOCUMENT CHANGE REQUEST FORM

Doc. no.	QAD-F02	
Issued no.	00	
Revision no.	00	
Issued date	01 July 2020	

DOC Name to an	D	04 Nov. 2022		
DOC. Number:		04 Nov 2022		
OPS-F12				
Originatory Operations				
Originator: Operations  Document Type: □ QM □ Procedu	re Type of Request	ed □ New Document		
Forms	Type of Request	☐ Cancellation		
		Revision of existing document		
Document Number	Revision Number	Document Title		
From: OPS-F12	From: 00	From: Addendum to POEA		
		Contract of Employment		
То:	To: 01	To:		
Affected document(s):	Summary Recommendations (included and Washington)			
	increase happened"; and "Approved	or in Bonus Wages"; "wherever the		
	See attached for details.	wages.		
✓ Approved by Dept, Head:	☐ Not Approved by Dept. Head:	Reasons/s:		
Signature:		Date: 4/11/22		
Details/Description of changes:	or in Bonus Wages"; "wherever the in	aroaga hannanad??, and "A naroagad		
Wages".	of in Bolius wages, wherever the in	crease nappened, and Approved		
See attached for details.				
☑ Approved by QAM	Signature:	Date: 4 N W		
□ Not Approved by QAM R	leason(s):			
	P			
☑ Approved by VP-Operations	Signature:	Date: 4/11/22		
□ Not Approved by VP-Operations				
Reason(s):				
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Revision Date of New Form Retrieval Date of Obsolete Form				
QAM Signature / Date				
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## Addendum to POEA Contract Of Employment

Doc. no.	OPS-F12	
Issued no.	00	
Revision no.	01	
Established date:	07 Nov 2022	

		Date:
I,	behalf of as <b>N</b> Wages and the diffe	(First Party) employed by EPSILON MARITIME SERVICES, the foreign Principal MASTER do hereby agree that I will sign the POEA Contract of the foreign amount of Agreed Wages of USD
REFERENCES:		
As per New wages		
WHEREAS; Commencement of Wages Duration of Contract:	s: In accordance v	with the POEA Standard Contract
Both Parties agree on the lonboard:	breakdown of belov	ow Approved Wages of the First Party during his service
COE Standard Wages BONUS Wages	: USD : USD	
Approved Wages	: USD	
		COE Standard Wages or in Bonus Wages same will be offset to counterbalance the difference to the Approved Wages.
Witness:		CONFORME:
Signature over printed of 0	Crew Secretary	(Signature over printed Name of Seafarer)
Noted by: EPSILON MARITIME SER	RVICES, INC	
VP- Operat	tions	Fleet Manager
		CONTROLLED



## Addendum to POEA Contract Of Employment

Doc. no.	OPS-F12
Issued no.	00
Revision no.	00 07
Established date:	06 Jan 2020

-6 07 Nov . 2020 Date:

Ι,		SILON MARITIME SERVICES, INC.
(Second Party) on behalf of	the foreign Principal_	on board
MVas MASTE on Standard Wages and the difference from		n the POEA Contract of Employment
	om the total amount of Agroca t	will be paid
× *		
REFERENCES:		
As per New wages		
WHEREAS;		
	ce with the POEA Standard Cont	ract
Duration of Contract:		
Both Parties agree on the breakdown of be	elow Approved Wages of the Rirs	st Party during his service onboard:
COE Standard Wages BONUS Wages		
BONOS Wages		
Approved Wages : USD	. (	A Wagne ( 8V
	in cos standard	10 Walerel
A)+	W CON BOW	as v 1
I hereby confirm that in case of Standard	Hages increase,same will be offs	set <del>against my Bonus</del> in order to
counterbalance the difference. The	approvied wages.	
	11.	where the mall
Witness:	CONFORME:	Whenever the Irrelate
		10/90101
Signature over printed of Crew Secretary	(Signature over printe	ed Name of Seafarer)
organism of the printed of ordan ordan ordan	(e.g. atare ever printe	Tarramo or occurance,
Noted by: EPSILON MARITIME SERVICES, INC		
LI SILON MANNITUME SERVICES, INC		<i>a</i>
VP- Operations	-	Fleet Manager

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